

## **Gordon Gruszka**

Gordon Gruszka is senior director of finance for Motorola, Inc., Integrated Supply Chain Organization, responsible for the direction and management of all financial facets of the supply chain function including manufacturing, distribution, logistics, EMS and ODM providers, suppliers, sourcing, procurement, new product introduction, strategy, acquisitions, and divestitures. He has an undergraduate degree in finance and economics from Northern Illinois University, an M.A.S. from Roosevelt University (Chicago) and is belt certified in Digital Six Sigma.

Gordon has comprehensive senior-level international operations experience and has held positions of increasing responsibility over a period of 27 years with Motorola defining and leading profitable business strategies, leading significant business transformations and executing change strategies. He is skilled in financial and accounting optimization of businesses in Europe, Asia, Latin America, Emerging Markets, and North America. He has a strong background in accounting, financial analysis, audit, planning, forecasting, tax, foreign currency management, strategic planning, accounting systems, with diverse experiences in technology, sales and distribution, manufacturing, supply chain, consumer products, communications products, customer service, engineering, marketing, and advertising. He has demonstrated proven abilities in staff management and team leadership, as well as training and talent development, workforce planning, and has implemented shared accounting and financial analysis *centers of excellence* models.

Gordon is skilled in optimizing the cash conversion cycle, business partnering, acquisitions, divestitures, turnarounds, contract negotiations, and developing deep customer and supplier relationships. He is an expert in internal controls, Sarbanes-Oxley compliance, developed and implemented quarterly certification processes, self-assessments and Ethics and Compliance programs.