

**James F. Wong, CPA, CM&AA**  
**CEO**

Jim, a Certified Public Accountant and Certified Mergers & Acquisition Advisor, brings more than 15 years of accounting and staffing industry experience to the firm he has currently formed. Prior to forming KyNo Partners LLC, Jim co-founded and led metro Chicago's largest and fastest growing privately held Accounting/Finance staffing company (Garelli Wong) which he successfully sold to a \$2 billion NYSE staffing company (2006). KyNo Partners, LLC provides business consulting services primarily to the Staffing industry. Additionally, Jim provides venture capital to high growth and start up organizations.

In his past executive leadership role, Jim was responsible for ensuring that the firm (Garelli Wong) fulfilled a promise to deliver the very best to every client engagement. As a Recruiter, he directed search engagements with a passion that inspired client confidence and set the standard of excellence for firm associates. Jim's search practice included contingency, retained and interim staffing engagements.

Establishing Garelli Wong was a logical next step for Jim. Previously, he had been an award-winning recruiter and manager at the world's largest accounting and finance recruiting firm. During his tenure, he was successively promoted and ultimately became Area/Branch Manager of the Chicago branch, one of the company's largest offices. Here he managed day-to-day operations and a staff of more than 100.

Jim's accounting career and education prepared him well for financial recruiting. As Staff Auditor in the Chicago office of Ernst & Young, Jim performed audits for client companies in a wide range of industries, including manufacturing, real estate, financial services and insurance.

He joined this public accounting firm following graduation from Northern Illinois University where he earned a Bachelor of Science degree in Accounting.

Jim is an active member of the Illinois CPA Society and the Northern Illinois University Department of Accountancy Board of Advisors. Recognized as a recruiting expert, Jim has authored numerous articles about the recruitment and retention of accounting professionals. He was named Northern Illinois University's 2003-2004 Outstanding Young Alumnus.